

## **Appendix B**

### **Implementing the 1998 Prevention of Sexual Harassment Law**

The Israel Academic College in Ramat Gan attributes great importance to preventing sexual harassment and protecting complainants from sexual harassment.

To organize ahead of meeting this challenge, the college has developed a process that includes a code, procedures, and designated positions for this issue:

1. **Dr. Moti Netzer and Mrs. Moran Abramovich** were appointed the Sexual Harassment Supervisors. Any student or administrative/academic staff member who feels sexual harassment has taken place, involving them, is requested to contact Dr. Netzer or Mrs. Abramovich and provide details about the event. Dr. Netzer can be found at the Double Major Undergraduate Programs Office on the second floor of the building. You may contact Dr. Netzer via email: [moti.n@iac.ac.il](mailto:moti.n@iac.ac.il) or by calling +97236719932. Mrs. Abramovich is on the ground floor of Building 2. You may contact Mrs. Abramovich via email: [moran.a@iac.ac.il](mailto:moran.a@iac.ac.il) or by calling +97236719938.

2. Anyone who witnessed the event or received knowledge about it is requested to contact Mrs. Abramovich to provide details.

We emphasize that any inquiry will be handled while protecting the privacy of the information provider.

Any inquiry related to sexual harassment will be examined according to the Code displayed on the College website.

3. Meant for: students, administrative staff, academic staff
4. Once the complainant agrees to file a complaint, the complaint is forwarded to the Sexual Harassment Supervisor and then submitted to the Disciplinary Committee's Chairperson, according to the College Code as displayed on the College's website (students and staff members may enter)